

CHARLESTON, SC

BUIST MOORE

Buist Moore Smythe McGee P.A.
5 Exchange Street, Charleston, SC 29401
Ph: (843) 722-3400, Fax: (843) 723-7398, www.buistmoore.com

Total # offices: **1** Firm size range: **26-50**
 NALP member? **N** Office size range: **26-50**
 Total attys in this office: **45**

Hiring Attorney: **Mr. Greg Horton**

Address Inquiries To:

Mr. L. Gregory Horton, Esq.

Recruiting Director

Buist Moore Smythe McGee P.A.

5 Exchange Street

Charleston, SC 29401

(843) 722-3400 ghorton@buistmoore.com

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc & Oth. Lawy.
Admiralty	4	3
Bankruptcy/Creditors Rights	2	2
Business	10	6
Business Litigation	12	13
Civil Litigation	13	6
Construction	5	7
Construction Products Liability	3	2
Employment	3	1
Health	4	1
Insurance	7	3
Product Liability	11	6
Real Estate	5	3
Tax	2	1
Trusts and Estates	4	1

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2007

As of Feb. 1, 2007	Ptrs/Mbrs	Assoc.	All Oth. Lawy	Summ. Assoc.
Men	23	12	3	0
Women	2	5	0	0
TOTALS	25	17	3	0
Black	Men	0	0	0
	Women	0	1	0
Hispanic	Men	0	0	0
	Women	0	0	0
Amer. Ind./ Alaskan	Men	0	0	0
	Women	0	0	0
Asian & Pac. Isl.	Men	0	0	0
	Women	0	0	0
Multi-racial	Men	0	0	0
	Women	0	0	0
Disabled	Men	0	0	0
	Women	0	0	0
Openly GLBT	Men	0	0	0
	Women	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2007 Compensation	BEGAN WORK IN		EXPECTED
		2005	2006	2007
Laterals		4 (0)	()	
Post-clerkship		2 (1)	()	
Entry-level	82,500 /yr	1 (1)	3 (3)	2
LLMs (US)		()	()	
LLMs (non-US)		()	()	
Summer				
Post-3Ls	\$/wk	()	()	
2Ls	1275 \$/wk	7 (1)	5 (2)	5
1Ls	1150 \$/wk	3	4	5

2006 summer 2Ls considered for associate offers: **2** # offers made: **2**

Hire school term clerks? **CBC**

1Ls hired? **TBD** When after 12/1 should 1Ls apply? **12/1/2007-2/15/2008**

Split summers allowed? **Y** If yes, minimum weeks: **5**

Comments:

Accept applications for 2008 summer program from:

Joint degree students graduating in 2010? **Y**

Evening students graduating in 2010? **N**

Judicial clerks? **Y** Students at non-US law schools? **N**

Hiring Criteria: **Top third of graduating class.**

Law review and moot court preferred.

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:

Judicial clerkship bonus? **Y**

Comp./prog. credit for judicial clerkship? **Y**

Comp./prog. credit for other adv. degrees? **CBC**

Other compensation comments: **\$5,000 signing bonus. Associates earn substantial annual bonuses for meeting productivity goals.**

PARTNERSHIP DATA: Two or more tiers? **Y** Partnership track (years): **7.00**

Additional partnership prog. info: **While it is standard to progress through the**

Firm's two-tiered ownership track, it is possible to move directly to equity participation.

WORK/LIFE INFORMATION:

Part-time allowed? **CBC** Part-time avail. to entry-level? **CBC**

p-t assoc. (m) (w) ptrs/mbrs. (m) (w) oth. lawy. (m) (w)

Elig. for alt. work sched. determined by: **Case by case basis**

Paid non-medical parental leave?

Comments:

TRAINING AND PROFESSIONAL DEVELOPMENT:

Coaching/mentoring program? **Y**

Upward reviews?

Evaluations: **Annual**

Billable hours credit for training time?

Professional development staff?

Rotation for jr. associates between departments/practice groups?

Is rotation mandatory?

BENEFITS: see www.nalpdirectory.com

DIVERSITY RECRUITMENT & RETENTION EFFORTS:

Activities to increase the presence and retention of under-represented groups:

Minority job fairs

Bar sponsored programs

Outreach to law student groups

Firm diversity committee

Directed mentoring efforts

Rec. at schools w/large min. pop.

Comments: **The Firm actively recruits minority candidates.**

CAMPUS INTERVIEWS for past year (see full list online):

schools visited in 2006: **5**

job fairs/consortia attended in 2006: **0**

BILLABLE HOURS:

2005 2006

Avg. annual assoc. hrs worked: **2083 2097**

Avg. annual assoc. billable hrs: **1877 1892**

Is there a minimum billable hours expectation? **Y**

If yes, number: **1900**

Hours policy details:

Is billable hour credit given for pro bono work? **N**

Is there a maximum that will be credited?

If yes, what?

For bonus consideration, is a pro bono hour equivalent to a billable hour? **N**

PRO BONO INFORMATION:

Firm-wide

Office specific

% firm billable hours:

avg. hrs. per attorney: **33**

Participation: **40** % assoc. **58** % ptrs/mbrs **2** % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? **N**

Comments:

NARRATIVE: The 45 attorneys of Buist Moore Smythe McGee P.A. offer domestic and international clients a broad spectrum of sophisticated legal services ranging from complex litigation matters in the specialty areas of maritime, construction and products liability to general litigation encompassing all aspects of insurance defense work. The firm's appellate practice has been involved in many landmark decisions. The firm represents financial institutions, corporations, partnerships, limited partnerships, limited liability companies, captive insurance companies and other business associations in all aspects of commercial activity, including entity selection, business formation, mergers and acquisitions, dissolutions, and creditors' rights.

The attorneys of Buist Moore have a strong commitment to community service and professional alliances. Members of the firm are active in Bar Associations, local and national professional associations, as well as civic, fraternal and volunteer organizations.

NALP is fundamentally committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is strongly opposed to discrimination which is based upon gender, age, race, color, religious creed, national origin, disability, marital, parental, or veteran status, sexual orientation, or the prejudice of clients related to such matters.